

2% Cola
Effective 6/22/2025

Job Description	Grade		STEP					
			1	2	3	4	5	6
ACCOUNTING SUPERVISOR	46	Hourly	44.88	47.12	49.48	51.95	54.55	57.28
		Monthly	7,778.80	8,167.74	8,576.13	9,004.94	9,455.18	9,927.94
		Yearly	93,345.62	98,012.90	102,913.55	108,059.23	113,462.19	119,135.30
BUDGET COORDINATOR	35	Hourly	34.20	35.91	37.71	39.59	41.57	43.65
		Monthly	5,928.57	6,225.00	6,536.25	6,863.06	7,206.22	7,566.53
		Yearly	71,142.88	74,700.02	78,435.02	82,356.78	86,474.61	90,798.34
CITY CLERK	56	Hourly	57.45	60.32	63.34	66.50	69.83	73.32
		Monthly	9,957.52	10,455.40	10,978.17	11,527.08	12,103.43	12,708.60
		Yearly	119,490.29	125,464.80	131,738.04	138,324.95	145,241.19	152,503.25
DEPUTY DIRECTOR OF HUMAN RESOURCES/RISK MANAGEMENT	67	Hourly	75.38	79.14	83.10	87.26	91.62	96.20
		Monthly	13,065.13	13,718.39	14,404.31	15,124.53	15,880.75	16,674.79
		Yearly	156,781.61	164,620.69	172,851.73	181,494.31	190,569.03	200,097.48
EXECUTIVE ASSISTANT I	34	Hourly	33.37	35.04	36.79	38.63	40.56	42.59
		Monthly	5,783.97	6,073.17	6,376.83	6,695.67	7,030.46	7,381.98
		Yearly	69,407.69	72,878.07	76,521.97	80,348.07	84,365.48	88,583.75
EXECUTIVE ASSISTANT TO CITY MANAGER	46	Hourly	44.88	47.12	49.48	51.95	54.55	57.28
		Monthly	7,778.80	8,167.74	8,576.13	9,004.94	9,455.18	9,927.94
		Yearly	93,345.62	98,012.90	102,913.55	108,059.23	113,462.19	119,135.30
FINANCE OFFICER	60	Hourly	63.41	66.58	69.91	73.41	77.08	80.93
		Monthly	10,991.24	11,540.81	12,117.85	12,723.74	13,359.93	14,027.92
		Yearly	131,894.92	138,489.67	145,414.15	152,684.86	160,319.10	168,335.06
HUMAN RESOURCES ANALYST I	36	Hourly	35.06	36.81	38.65	40.58	42.61	44.74
		Monthly	6,076.79	6,380.63	6,699.66	7,034.64	7,386.37	7,755.69
		Yearly	72,921.45	76,567.52	80,395.90	84,415.69	88,636.48	93,068.30
HUMAN RESOURCES ANALYST II	40	Hourly	38.70	40.63	42.66	44.80	47.04	49.39
		Monthly	6,707.64	7,043.02	7,395.17	7,764.93	8,153.17	8,560.83
		Yearly	80,491.64	84,516.22	88,742.03	93,179.13	97,838.09	102,729.99

Effective 7/28/2025

Job Description	Grade		STEP					
			1	2	3	4	5	6
ACCOUNTING SUPERVISOR	46	Hourly	44.88	47.12	49.48	51.95	54.55	57.28
		Monthly	7,778.80	8,167.74	8,576.13	9,004.94	9,455.18	9,927.94
		Yearly	93,345.62	98,012.90	102,913.55	108,059.23	113,462.19	119,135.30
BUDGET COORDINATOR	35	Hourly	34.20	35.91	37.71	39.59	41.57	43.65
		Monthly	5,928.57	6,225.00	6,536.25	6,863.06	7,206.22	7,566.53
		Yearly	71,142.88	74,700.02	78,435.02	82,356.78	86,474.61	90,798.34
CITY CLERK	56	Hourly	57.45	60.32	63.34	66.50	69.83	73.32
		Monthly	9,957.52	10,455.40	10,978.17	11,527.08	12,103.43	12,708.60
		Yearly	119,490.29	125,464.80	131,738.04	138,324.95	145,241.19	152,503.25
EXECUTIVE ASSISTANT I	34	Hourly	33.37	35.04	36.79	38.63	40.56	42.59
		Monthly	5,783.97	6,073.17	6,376.83	6,695.67	7,030.46	7,381.98
		Yearly	69,407.69	72,878.07	76,521.97	80,348.07	84,365.48	88,583.75
EXECUTIVE ASSISTANT TO CITY MANAGER	46	Hourly	44.88	47.12	49.48	51.95	54.55	57.28
		Monthly	7,778.80	8,167.74	8,576.13	9,004.94	9,455.18	9,927.94
		Yearly	93,345.62	98,012.90	102,913.55	108,059.23	113,462.19	119,135.30
FINANCE OFFICER	60	Hourly	63.41	66.58	69.91	73.41	77.08	80.93
		Monthly	10,991.24	11,540.81	12,117.85	12,723.74	13,359.93	14,027.92
		Yearly	131,894.92	138,489.67	145,414.15	152,684.86	160,319.10	168,335.06
HUMAN RESOURCES ANALYST I	36	Hourly	35.06	36.81	38.65	40.58	42.61	44.74
		Monthly	6,076.79	6,380.63	6,699.66	7,034.64	7,386.37	7,755.69
		Yearly	72,921.45	76,567.52	80,395.90	84,415.69	88,636.48	93,068.30
HUMAN RESOURCES ANALYST II	40	Hourly	38.70	40.63	42.66	44.80	47.04	49.39
		Monthly	6,707.64	7,043.02	7,395.17	7,764.93	8,153.17	8,560.83
		Yearly	80,491.64	84,516.22	88,742.03	93,179.13	97,838.09	102,729.99

2% Cola
 Effective 12/7/2025

Job Description	Grade		STEP					
			1	2	3	4	5	6
ACCOUNTING SUPERVISOR	46	Hourly	45.78	48.06	50.47	52.99	55.64	58.42
		Monthly	7,934.38	8,331.10	8,747.65	9,185.03	9,644.29	10,126.50
		Yearly	95,212.53	99,973.16	104,971.82	110,220.41	115,731.43	121,518.00
BUDGET COORDINATOR	35	Hourly	34.89	36.63	38.46	40.39	42.41	44.53
		Monthly	6,047.14	6,349.50	6,666.98	7,000.33	7,350.34	7,717.86
		Yearly	72,565.74	76,194.02	80,003.72	84,003.91	88,204.11	92,614.31
CITY CLERK	56	Hourly	58.60	61.53	64.60	67.83	71.22	74.79
		Monthly	10,156.67	10,664.51	11,197.73	11,757.62	12,345.50	12,962.78
		Yearly	121,880.09	127,974.10	134,372.80	141,091.44	148,146.02	155,553.32
EXECUTIVE ASSISTANT I	34	Hourly	34.04	35.74	37.53	39.40	41.37	43.44
		Monthly	5,899.65	6,194.64	6,504.37	6,829.59	7,171.07	7,529.62
		Yearly	70,795.84	74,335.63	78,052.41	81,955.03	86,052.79	90,355.43
EXECUTIVE ASSISTANT TO CITY MANAGER	46	Hourly	45.78	48.06	50.47	52.99	55.64	58.42
		Monthly	7,934.38	8,331.10	8,747.65	9,185.03	9,644.29	10,126.50
		Yearly	95,212.53	99,973.16	104,971.82	110,220.41	115,731.43	121,518.00
FINANCE OFFICER	60	Hourly	64.68	67.91	71.31	74.87	78.62	82.55
		Monthly	11,211.07	11,771.62	12,360.20	12,978.21	13,627.12	14,308.48
		Yearly	134,532.82	141,259.46	148,322.43	155,738.55	163,525.48	171,701.76
HUMAN RESOURCES ANALYST I	36	Hourly	35.76	37.55	39.42	41.40	43.47	45.64
		Monthly	6,198.32	6,508.24	6,833.65	7,175.33	7,534.10	7,910.81
		Yearly	74,379.88	78,098.87	82,003.82	86,104.01	90,409.21	94,929.67
HUMAN RESOURCES ANALYST II	40	Hourly	39.47	41.45	43.52	45.69	47.98	50.38
		Monthly	6,841.79	7,183.88	7,543.07	7,920.23	8,316.24	8,732.05
		Yearly	82,101.47	86,206.54	90,516.87	95,042.71	99,794.85	104,784.59